



Legal and Business Advisors for Healthcare Providers since 1970



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THE HEALTH CARE GROUP, INC.
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Vice President, Shareholder and Consultant
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Master of Law (Taxation), Villanova University School of Law
Juris Doctor, School of Law, Widener University
Bachelor of Arts, St. Joseph's University

American and Pennsylvania Bar Associations
American Health Lawyers Association
American Association of Oral and Maxillofacial Surgeons: Special Committee
on Evolving Practice Models in OMS
Medical Group Management Association
ASPA Benefits Council of the Delaware Valley

Member of the Pennsylvania Bar

- Contributing author to The Health Care Group's *Issues & Updates*
- Contributing author to *Oral & Maxillofacial Practice Buy-Ins and Pay-outs*
- Contributing author to *Selling Your Oral & Maxillofacial Surgery Practice*
- Contributing author to *Model OSHA Exposure Control Compliance Plan and Training Module*
- Contributing author, *Transitions to Practice*, published by Guidant, Inc. for interventional and electrophysiology cardiology fellows
- Contributing consultant to *Career and Retirement Planning*, published by the American Academy of Ophthalmology
- Co-author of *Planning for Your Retirement*, published by the Pennsylvania Medical Society
- Author, *Practice Transitions: Starting, Stopping and In Between*, published by the Pennsylvania Medical Society
- Author, *Ophthalmology Practice Transitions: Starting, Stopping and In Between*, published by the American Society of Ophthalmic Administrators
- Publisher and Editor of *On Managing*, a monthly practice management publication for office managers and administrators
- Contributing consultant to *The Physician's Advisory*, a monthly publication to physicians



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Contributing consultant and author of articles covering health law, contracts, practice management, personnel, tax, retirement planning, inter-doctor and employee benefits topics in national, state and other health care publications, including:

AAOMS Today
AASP Newsletter
AMA News
American Medical Group Association
Connecticut Medicine
Dental Economics
Family Practice Management
Financial Management
Journal of Medical Practice Management
Medical Economics
North Carolina Medical Journal
OB-GYN Management

Ophthalmology Management
Pediatric Management
Pennsylvania Medicine
Philadelphia Medicine
Physicians' Financial News
Physician's Management
Physician's News Digest
Physician's Practice Digest
Practice Management Notes
Review of Ophthalmology
Virginia Medical Quarterly

Various speeches and presentations to medical and dental practitioners on legal matters, business, contracts, practice planning, inter-doctor arrangements, tax and retirement plan matters.

- Annual Meeting of American Association of Oral and Maxillofacial Surgeons
- Heart Rhythm Society
- Annual Meeting of American Academy of Ophthalmology
- American Society of Ophthalmic Administrators
- Pennsylvania Medical Society
- Robert Wood Johnson Medical School, Rutgers University
- Temple University Hospital
- Lancaster General Hospital
- Berks County Medical Society
- Lancaster County Medical Society
- Numerous Residency and Fellows Programs