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I. Staff Salary Survey Summary by Job Position Nationwide

Administrator / Executive Director - 210 1
Aesthetician - 540 1
ASC Nurse Manager / Supervisor - 218 1
Audiologist / Hearing Instrument Specialist - 527 1
Billing / AR Clerk - 130 1
Billing Coordinator - 108 1
Billing Manager - 220 1
Bookkeeper - 106 1
Business Manager - 211 1
Certified Coder - 111 1
Certified Ophthalmic Assistant (COA) - 518 1
Certified Ophthalmic Medical Technologist (COMT) - 530 1
Certified Ophthalmic Photographer (COP) - 531 2
Certified Ophthalmic Technician (COT) - 517 2
Certified Registered Nurse Anesthetist (CRNA) - 523 2
Clerical / Insurance - 103 2
Clinical Manager - 214 2
Contact Lens Technician - 533 2
Data Entry - 104 2
Dental Assistant - 522 2
Dental Hygienist - 521 2
Director of Refractive Surgery - 215 2



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I. Staff Salary Survey Summary by Job Position Nationwide (continued)

File Clerk / Medical Records Clerk - 107	2
Head / Lead Technician Manager / Supervisor - 216	2
Human Resources Manager - 217	3
Imaging Technician - 543	3
Information Technician Manager - 114	3
Insurance Coordinator - 109	3
Laboratory Technician - 515	3
Licensed Practical Nurse - 512	3
Medical Assistant - 513	3
Medical Secretary / Administrative Assistant - 105	3
Medical Transcriptionist - 119	3
Multi-Purpose Worker - 102	3
Nurse Manager / Supervisor - 221	4
Nurse Midwife	4
Nurse Practitioner - 519	4
Office Manager - 209	4
Ophthalmic Assistant / Technician (Non-certified) - 560	4
Ophthalmic Photographer (Non-certified) - 565	4
Optical Manager - 219	4
Optician - 535	4
Optometrist - 536	4
Physical Therapist - 516	4
Physician Assistant - 520	4
Radiology Technician - 514	4
Receptionist / Front Desk - 101	4
Refractive Coordinator - 120	4
Registered Nurse - 511	5
Scribe - 118	5
Surgical / Scrub Technician - 529	5
Surgical Coordinator / Scheduler - 110	5
Ultrasound Technician - 524	5
Visual Field Technician - 538	5



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II. Staff Salary Survey Summary by Region

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Northeast	10
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West.....	20