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**I. Staff Salary Survey Summary by Job Position Nationwide**

Administrator / Executive Director - 210..... 1

Aesthetician - 540 .....1

ASC Nurse Manager / Supervisor - 218.....1

Audiologist / Hearing Instrument Specialists - 527 ..... 1

Billing / AR Clerk - 130 ..... 1

Billing Coordinator - 108.....1

Billing Manager - 220 ..... 1

Bookkeeper - 106..... 1

Business Manager - 211 ..... 1

Certified Coder -111..... 1

Certified Ophthalmic Assistant (COA) -518.....1

Certified Ophthalmic Medical Technologist (COMT) - 530 ..... 1

Certified Ophthalmic Photographer (COP) - 531..... 2

Certified Ophthalmic Technician (COT) - 517 ..... 2

Certified Registered Nurse Anesthetist (CRNA) - 523..... 2

Clerical / Insurance - 103 ..... 2

Clinical Manager - 214 ..... 2

Contact Lens Technician - 533..... 2

Data Entry - 104..... 2

Director of Refractive Surgery - 215..... 2



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File Clerk / Medical Records Clerk - 107.....	2
Head / Lead Technician Manager / Supervisor - 216.....	2
Human Resource Manager - 217.....	2
Imaging Technician - 543.....	2
Information Technician / Management - 114.....	2
Insurance Coordinator - 109.....	3
Laboratory Technician - 515.....	3
Licensed Practical Nurse - 512.....	3
Medical Assistant - 513.....	3
Medical Secretary / Administrative Assistant - 105.....	3
Medical Transcriptionist - 119.....	3
Multi-Purpose Worker - 102.....	3
Nurse Manager / Supervisor - 221.....	3
Nurse Practitioner - 519.....	3
Office Manager - 209.....	3
Ophthalmic Assistant / Technician (Non-certified) - 560.....	3
Ophthalmic Photographer (Non-certified) - 565.....	4
Optical Manager - 219.....	4
Optician - 535.....	4
Optometrist- 536.....	4
Physician Assistant - 520.....	4
Receptionist / Front Desk - 101.....	4
Refractive Coordinator - 120.....	4
Registered Nurse - 511.....	4
Scribe - 118.....	4
Surgical / Scrub Technician - 529.....	4
Surgical Coordinator / Scheduler - 110.....	4
Visual Field Technician - 538.....	4



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