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**I. Staff Salary Survey Summary by Job Position Nationwide**

Administrator / Executive Director - 210 ..... 1

Aesthetician - 540 ..... 1

ASC Nurse Manager / Supervisor - 218 ..... 1

Audiologist / Hearing Instrument Specialists - 527 ..... 1

Billing / AR Clerk - 130 ..... 1

Billing Coordinator - 108 ..... 1

Billing Manager - 220 ..... 1

Bookkeeper - 106 ..... 1

Business Manager - 211 ..... 1

Certified Coder -111 ..... 1

Certified Ophthalmic Assistant (COA) -518 ..... 1

Certified Ophthalmic Medical Technologist (COMT) - 530 ..... 1

Certified Ophthalmic Photographer (COP) - 531 ..... 2

Certified Ophthalmic Technician (COT) - 517 ..... 2

Certified Registered Nurse Anesthetist (CRNA) - 523 ..... 2

Clerical / Insurance - 103 ..... 2

Clinical Manager - 214 ..... 2

Contact Lens Technician - 533 ..... 2

Data Entry - 104 ..... 2

Director of Refractive Surgery - 215 ..... 2



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### I. Staff Salary Survey Summary by Job Position Nationwide (continued)

File Clerk / Medical Records Clerk - 107 .....	2
Head / Lead Technician Manager / Supervisor - 216 .....	2
Human Resource Manager - 217 .....	2
Imaging Technician - 543 .....	2
Information Technician / Management - 114 .....	2
Insurance Coordinator - 109 .....	3
Laboratory Technician - 515 .....	3
Licensed Practical Nurse - 512 .....	3
Medical Assistant - 513 .....	3
Medical Secretary / Administrative Assistant - 105 .....	3
Medical Transcriptionist - 119 .....	3
Multi-Purpose Worker - 102 .....	3
Nurse Manager / Supervisor - 221 .....	3
Nurse Practitioner - 519 .....	3
Office Manager - 209 .....	3
Ophthalmic Assistant / Technician (Non-certified) - 560 .....	3
Ophthalmic Photographer (Non-certified) - 565 .....	4
Optical Manager - 219 .....	4
Optician - 535 .....	4
Optometrist- 536 .....	4
Physician Assistant - 520 .....	4
Receptionist / Front Desk - 101 .....	4
Refractive Coordinator - 120 .....	4
Registered Nurse - 511 .....	4
Scribe - 118 .....	4
Surgical / Scrub Technician - 529 .....	4
Surgical Coordinator / Scheduler - 110 .....	4
Visual Field Technician - 538 .....	4



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### II. Staff Salary Survey Summary by Region

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